

WHAT DOES SUCCESS LOOK LIKE FOR YOU?

Many times, our culture identifies success with financial or career achievement, winning a medal, finishing college, getting the job, or crossing the proverbial finish line. Sometimes that true. But what if those things are not your path?

In reality, defining success is highly individual. To define success, there must be a defined and desired goal or outcome. And as with any journey, the traveler must know where they are beginning to determine the path. In this report you can see how some of the young people we serve define success for themselves. It's exciting, because many of them did not know what success looked like for them when they arrived. Perhaps no one ever asked them. In some cases, no one expected it of them.

Defining success at the Children's Attention Home is living out our organizational DNA - that we continue to carry out our mission, lead the way and improve in the work we do, and change the lives of more youth and families. We want to do that in alignment with our values and in a way that includes others.

The Home is taking big steps to expand our impact. And every one of those steps ensures we are able to meet more youth right where they are to help them reach their success. Our ability to do that as best we can depends on our village. Will you join us on the journey to success?



Welcome to OUR HOME



Enily Parish

Emily Parrish Executive Director



Adam Smith

Time spent planning is always time well spent, and 2023 saw considerable progress towards the Home's long-term and strategic goals. Years of research and incorporating new practices to meet the children's changing needs has resulted in strong programs, well-trained and equipped teammates, and young people better prepared for their next steps. This preparation also helped with a new challenge this year launching a program during the day for kids with the most urgent needs in our state. These children were welcomed with open arms as we began meeting needs that had long been neglected.

As we continue to make strides towards campus and program expansion, the community support has been tremendous. Knowing we have our village behind us as we move forward means the world. Thank you to our dedicated Board of Directors, our compassionate and highly-skilled staff team, and our community, who continue to show up and make this important work possible.

The Home's unwavering commitment over the years to serve at-risk youth has been the catalyst for change in so many lives.

Children that walk through the door hurt experience healing. Children who have been uprooted due to unending placement change gain stability. Children who have suffered loss find hope. This is what it's all about. Meeting these children at such a critical juncture and providing necessary care for their individual needs changes the trajectory of their lives. The leadership team and staff continue to do an outstanding job serving these youth staying true to the Home's mission. As we look into the coming year, the need for this support in our region continues to grow at a rapid pace, but the Home is well positioned to step in and make a difference in these children's lives. With your support we can continue to provide hope to these vulnerable youth. Thank you!



Before coming to the Home, Charisma struggled with school and her health. Charisma needed help managing her diabetes and staying on track in virtual school, and her foster home was not equipped to help. Charisma first came to the Home's Day Services program. Here, the team was able to support her in school during the day and help her manage her blood sugar. After two months, a place opened up in the Home's enhanced care program, and Charisma came to live at the Home full time. Charisma went from two hospital visits a week to none, was connected with the right medical care, and began a GED program. She is working on learning to live independently and is preparing to enter the workforce in the next couple of months. When asked about her

66 CAH support, achieve, and empower the youth to sustain their goals. — CHARISMA

time at the Home. Charisma shared:

Come & BELONG Rex was in a tough spot. After multiple failed placements and four months in psychiatric residential care, he struggled to trust anyone. As a transgender youth, Rex was learning to accept himself, but finding a place that both met his needs and welcomed him was a challenge. Rex came to the Home reluctant to receive help after all he'd experienced. Over time, the team at the Home worked with Rex to build trust and set short and long-term goals. He was connected with a therapist for his mental health needs and enrolled in a GED program, which he completed in just two weeks! Rex obtained his driving permit, began working, opened a bank account, and saved over \$1,000 in just 3 months. Because of the opportunities afforded him at the Home. Rex was able to make tremendous strides towards a healthier life. When asked about his time Last year, 42 residents **11** The Home has helped me received targeted support improve my self being. "" through the Home's enhanced care services.

Our LEADERSHIP

Board of Directors

Adam Smith, Vannoy Construction, Board Chairperson**

Kori Bloomquist, Ph. D., Winthrop University, Board Vice Chairperson**

Cara Sullivan, Landauer Medical Physics, Board Secretary

Jimmy Autry, Retired - Flint Energies, Board Treasurer

Doug Norman, Comporium, Past Board Chairperson***

Melissa Cassel, Morton & Gettys

Lisa Foster, DNP, RN, NPD-BC, Atrium Health**

Shelly Goodner, South State Bank **

Chris Gordon, Founders Federal Credit Union

Rob Jacobson, Knot Yet Cabinet Works **

Jake Roberts, Comporium **

Eric Ransone, Siemens Energy

Thomas Monroe, York Technical College

Stephen Price, J.P. Morgan Chase

Randy Kibler, Board Member Emeritus Ralph Norman, Board Member Emeritus

Senior Leadership

Emily Parrish - Executive Director

Tara Burgess - Director, Finance & Operations

Katy Motsinger - Director, Development & Marketing

Alicia Scott - Director, Programs

Mniokhi Sims-Brewton - Director, Residential Services

at the Home, Rex shared:

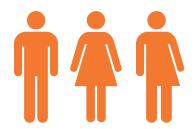
— REX

^{**} indicates second 3-year term

^{***} indicates third 3-year term

Youth Gerved THIS YEAR

OF YOUTH SERVED



Enhanced Care: 42 Moderate Care: 69 Transitional Care: 22

Last year, 21 youth transitioned between and were served in multiple programs.

Total: 112 Male: 26 Female: 80

Transgender: 6

Foster Care Male: 21 Female: 77 Transgender: 6

Crossroads Male: 5 Female: 3

of inquiries/referrals: 22

TOTAL DAYS OF SERVICE



8,705 (includes

both Foster Care and **Crossroads**)



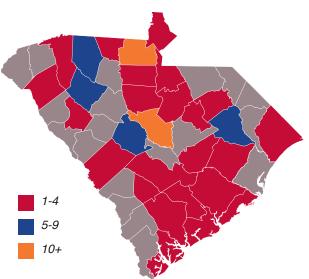
OF PREGNANT & PARENTING YOUTH SERVED

YOUTH SERVED BY AGES:

13-16 **17**+ 0-12*

56 55

YOUTH SERVED BY COUNTY



Foster Care

Aiken, SC Anderson, SC Bamberg, SC Beaufort, SC Berkeley, SC Charleston, SC Cherokee, SC Chester, SC Clarendon, SC Colleton, SC Darlington, SC Dorchester, SC Fairfield, SC Florence, SC Greenville, SC Greenwood, SC Horry, SC

Foster Care, cont.

Kershaw. SC Lancaster, SC Laurens, SC Lee, SC Lexington, SC Orangeburg, SC Richland, SC Spartanburg, SC Williamsburg, SC York, SC

Crossroads

Mecklenburg, NC Spartanburg, SC York, SC



Danielle stayed in 14 different places prior to coming to live at the

Home. After so many new places, Danielle was reluctant to form relationships. Using trauma-informed care methods, our team worked to find activities that connected with Danielle. Over time, they discovered Danielle's love for art and journaling. worked with Danielle one-on-one to and daily support she needed through ups and downs. To help her be educational plan was developed and Danielle began attending half days. The Home was also able to connect Danielle with art camps and local community events that showcased her talent. Danielle began to blossom and who walked with her daily in her asked about her time at the Home,

The Home allowed me to be my creative self. "" — DANIELLE



Gervices You MAKE POSSIBLE

MEETING BASIC NEEDS



OF TRANSPORTATION SERVICES

3,657



OF INDIVIDUAL MENTAL HEALTH SERVICES RECEIVED

805



OF MEALS SERVED

26.115



OF BIRTHDAYS CELEBRATED

34



OF RESIDENTS WHO OBTAINED DOCUMENTATION (birth certificate, SS card)

25

BUILDING LIFE SKILLS



OF RESIDENTS MOVING TO PERMANENT INDEPENDENT HOUSING

4



AVERAGE SAVINGS
PER RESIDENT
participating in 40% saving
program (Oct 2023)

\$1,322.95



OF RESIDENTS WHO OBTAINED DRIVER'S PERMIT

18



OF RESIDENTS WHO OBTAINED EMPLOYMENT

28



OF RESIDENTS WHO HAVE MAINTAINED THE SAME JOB FOR 90 DAYS+

11

Introducing Day Services Program!

Every night, youth without a long-term place to stay are shuffled to different place each night and spending days in offices. Our newest program launched July 2023 to provide these children individualized attention and care and meet their most basic and immediate needs during the day.

In 2023, the program cared for 40 youth waiting for placement.



COMPREHENSIVE CARE PLAN

Malaysia Thomas

Age: 17 **DOB:** 6/14/2006 Admission Date: 7/1/2023 Care Plan Review: 7/13/2023, 10/12/2023

BACKGROUND

Placed in care due to abuse in the home; previously stayed in 16 placements; permanency plan is family reunification

DISCHARGE PLAN

Plans to remain in care until aging out; does not want to reunify with mother

STRENGTHS/SKILLS

Enjoys doing nails, make-up, and drawing in spare time

MEDICAL

Wellness check (annual): 7/5/2023

Dental check (6 mo): 7/7/2023 Had to get fillings for cavities (7/14/2023)

Vision check (annual): 7/8/2023

MENTAL HEALTH

Initial Assessment: 7/6/2023 Notes: Suffers from history of self-harm

Follow up: Meet weekly with therapist; see nurse and psychiatrist as needed for medication management

Notes: Working on reducing frequency of self-harm

EDUCATION

Background: HS Senior; should graduate in December, but not on track due to failing grades

Goals: Attend mandatory study hall until grades up to passing



SOCIAL/INDEPENDENT LIVING

Background: Struggles with following others when they are being disruptive; Struggles expressing how she's feeling and resorts to self-harm

Short: Memorize SSN

Long: Work on expressing feelings in ageappropriate way without resorting to self-harm

Intervention/Desired Outcome:

Short: Obtain SSN and check in with Care Coordinator to ensure memorization

Long: Participate in therapy sessions to learn how to express feelings appropriately

TRANSITIONAL GOALS

Background: homeless youth, able to stay for two years, would like to live on her own

Long: Obtain ID; save money to live on her own with a roommate

Intervention/Desired Outcome:

Long: Have set budget amount to contribute to savings program to be able to look for apartment in March 2024

OTHER GOALS

Identify a healthy, positive rapport by avoiding negativity of others

Maintain a clean and tidy living space, finding a place for everything and putting things back in those places

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Defining SUCCESS

We are often asked, "How would you define success for the children living at the Home?"

Success looks different for each young person we serve. Sometimes success looks like a graduate in their cap and gown. Sometimes it looks like a teen taking a walk when they are upset and coping in a healthy way.

When a teen arrives at the Home, our team spends the first two weeks getting to know them, doing assessments, and understanding their strengths and needs. From this information, they work with every youth to develop their comprehensive care plan, including identifying their goals.

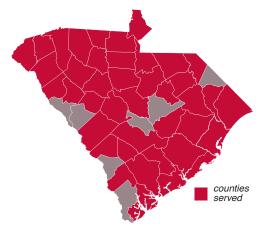
Take Malaysia*, whose care plan you see to the side. After living in 16 different places over 7 years and no desire to return home, she struggles to pinpoint her feelings and communicate her emotions, and she uses self-harm to cope with her pain. She is also artistic and creative, wants to finish school, and successfully live on her own. How does her path to success look different than other teen girls you may

For over 50 years, the Home has cared for youth experiencing abuse, neglect, and homelessness. But over time, the needs have changed. Today, more children are entering care with higher degrees of trauma and more complex needs. At the same time, the number of suitable foster care placements continue to shrink.

To meet these significant needs in our community and across the state, the Home has expanded its scope of residential services and added the Day Services Program to fill critical gaps in care. As one of the few agencies providing this wide array of support, the Home has served youth from 39 of the 46 counties in South Carolina since 2019.

These tailored services make it possible for the Home to **meet more youth where they are**, provide higher quality care, and prevent more youth from having to move when their needs change. In Malaysia's case, she was received the specific care she needed as she grew and developed without have to uproot again and adjust to yet another new placement.

Providing a safe home, trustworthy and compassionate adults who care, and helping youth see their worth are cornerstones to their longterm success. With more tools to the proverbial toolbox, the Home can equip more youth on their path to success.



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Community SUPPORT

Many of you may be familiar with the African proverb, "If you want to go fast, go alone. If you want to go far, go together." With the community's help and support, we have been able to do both.

From day one, the community has been a critical partner in furthering the work of the Home. This year, the community showed up in a number of ways, from providing meals, sponsoring birthdays, outings, and opportunities, and checking items off of our wishlist to providing input into the future of the Home, giving selflessly of their time, and showing up at community meetings to support our expanding programs. Our community partners, donors, volunteers, and supporters are foundational in the work and mission of the Home.

This work takes a village, and we are blessed with a compassionate, caring village. Thank you for coming alongside these youth to help them heal and grow!



OF VOLUNTEERS









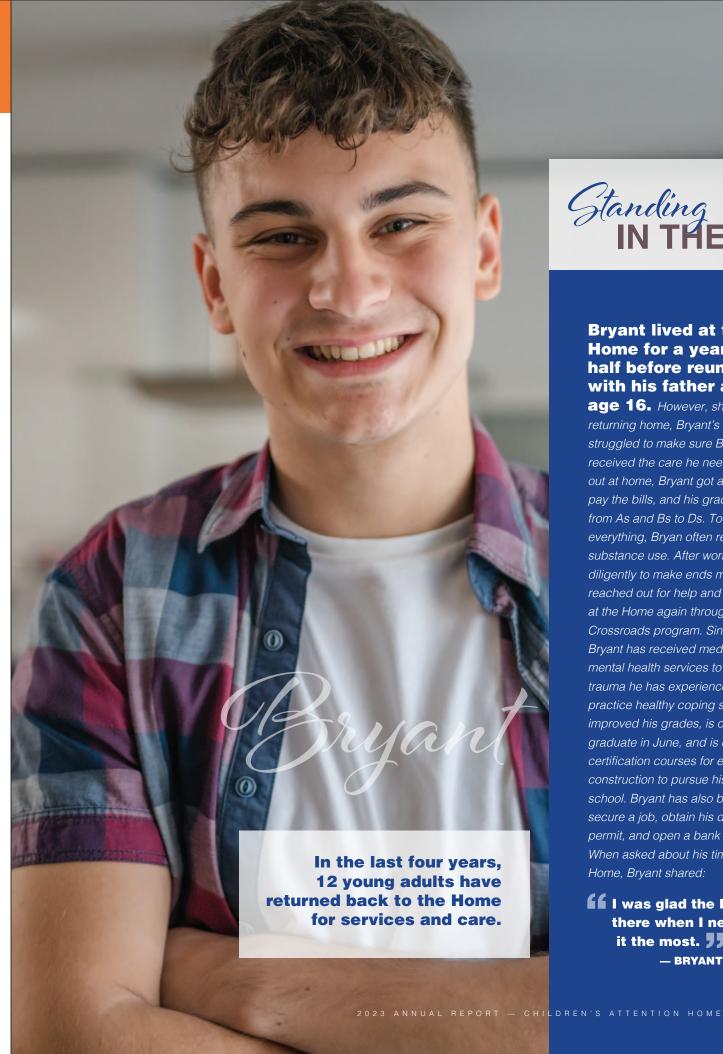






Want to get involved? Check out the many ways you can impact our mission at attentionhome.org/givehelp.





Standing IN THE GAP

Bryant lived at the Home for a year and a half before reuniting with his father at

age 16. However, shortly after returning home, Bryant's father struggled to make sure Bryant received the care he needed. To help out at home, Bryant got a job to help pay the bills, and his grades slipped from As and Bs to Ds. To cope with everything, Bryan often resorted to substance use. After working diligently to make ends meet, Bryant reached out for help and came to live at the Home again through the Crossroads program. Since returning, Bryant has received medical and mental health services to process the trauma he has experienced and practice healthy coping skills. He improved his grades, is on track to graduate in June, and is enrolled in certification courses for electricity and construction to pursue his career after school. Bryant has also been able to secure a job, obtain his driver's permit, and open a bank account. When asked about his time at the Home, Bryant shared:

1 I was glad the Home was there when I needed it the most. " — BRYANT

Spotlight on OUR PARTNERS

Community Partner Spotlight

CPI Security

CPI has been a longtime supporter of the Home both financially and through the in-kind support. Time and again, they have helped ensure the safety of our kids, teammates, and volunteers through the donations of security cameras and



equipment, installing at no cost, and providing financial support through sponsorships. Providing a safe and secure home is paramount in this work, and we're incredibly thankful for their partnership in making this element of our work possible!

"We've seen firsthand the impact the Children's Attention Home continues to deliver to the community. And we're thankful for their leadership, staff, and the many volunteers, along with the financial support, both personally and from the corporate community. It takes a village, and we're proud to provide security technology to keep these children safe."

- CEO KEN GILL



Volunteer Spotlight

Nina Flowers

Nina Flowers first connected with the Home in 2020 and has served in a variety of areas. Every week, she diligently assembles activity kits for each cottage, incorporating arts and crafts, board games, and other donated items. She



has provided decorations, cake, and presents for our teens as a Birthday Buddy. Additionally, Nina lends a hand during special events like fundraisers and open houses. Nina and her husband are monthly donors of the Home and recently contributed above and beyond to help with one child's educational needs. Thank you, Nina, for your ongoing commitment and selfless efforts that continue to improve the lives of our children and our organization.

"I was first introduced to the Home by a neighbor. When I came for a tour, I was impressed by the enthusiastic and caring staff and the home-like atmosphere. I felt the Home would be a good fit for me to both volunteer and donate."

Group Spotlight

Rogers Memorial Church

Rogers Memorial Church has been a steadfast partner for well over a decade. One of their key leaders and regular volunteer with the Home, Beth Saverance, had this to say about their service and support of the Home:



"For many years, it has been our privilege and blessing to serve the students at the Children's Attention Home. We have shared meals, bonfires, water slides and balloon wars, silly games, competitive volleyball battles, and crafting experiences, just to recall a few. We have enjoyed each and every visit! But perhaps our greatest time has been sharing the love of our Savior, Jesus, with these friends. Thoughtful Bible lessons and heartfelt prayers brought us closer to each other, as well as the God who loves and saves us. Our purpose is to give these young adults a living example of what God can be in their lives now and forever! To God be the glory and honor and praise! We're so thankful for the ministry of the Attention Home and our small part in it!"

Grantor Spotlight

Springs Close Foundation

Children's Attention Home's partnership with The Springs Close Foundation spans decades. In that time, the foundation has given over \$470,000 in grants and additional contributions to support various programs at the Home. Most



recently, The Springs Close Foundation has provided funding for the Crossroads Program, supporting homeless teens as they work toward a life of self-sustainability and independence. The Home is very grateful for the continued generosity of The Springs Close Foundation and looks forward to further collaboration in the years ahead.

"Our relationship with the Children's Attention Home spans 10+ years of support. They go above and beyond with their programming, and I am always happy to report to the Board of Directors and the York County Community board of all the good they are doing. I believe one of the most important things they accomplish is that they are devoted to helping facilitate change and growth for their clients. Thank you for all you are doing and the impact you are making in the county of York and beyond."

Donor Spotlight

Dr. Cheryl Fortner

Dr. Cheryl has been an avid supporter of the Home for many years. Over the years, Dr. Cheryl served for nine years on the board, inclumealding as board chair, has connected many of her students to volunteer opportunities and internships



with the Home, and continues to volunteer in various capacities. One important way Dr. Cheryl consistently supports the Home is through her giving as a monthly donor. Her enthusiasm and passion for the Home's mission is contagious, and she is a tremendous advocate for the well-being of children served at the Home and across the state.

"Giving to the Home is a priority for my monthly budget, even when unexpected expenses like a car wreck, home repair, or a medical bill make it challenging. The Home's needs are constant. If I don't give one month, that need goes unmet, it doesn't disappear."

- DR. CHERYL FORTNER

Invest in THE HOME



The mission of the Children's Attention Home is made possible through the generosity of the community. By investing in the Home, you are making a pivotal impact in the lives of our youth. *Here are a few ways you can make a difference for youth at the Home:*

Community Partnership

Companies and organizations can support the Home through corporate sponsorship, service partnership, employee engagement activities, volunteering, and more! *To learn more about these opportunities, visit attentionhome.org/partners.*



Matching Gifts

Many companies offer matching gifts for donations made by employees. Go to attentionhome.org/give and search to see if you can increase the impact of your gift!

Stocks*

Appreciated assets, such as common stock or mutual fund shares can generate capital gains tax if sold. By giving them as a charitable gift, you avoid capital gains tax and receive a charitable tax deduction based on current market value.

Give with Donor-Advised Funds*

You can easily support Children's Attention Home by initiating a grant recommendation through your donoradvised fund account.

Monthly Giving

With monthly and recurring giving, you can provide year-round support and make a bigger impact for the children served.

Legacy Giving*

A bequest is a gift of assets or property to a beneficiary. It is the easiest gift to make with no or minimal out of pocket expense to establish and is revocable if you change your will prior to death. Because a charitable bequest can reduce estate taxes, it often results in long-term tax benefits.

Scan the QR code to see the many ways you can support the Home, which can also be found at attentionhome.org/give. If you have any questions or would like to learn more, please contact us (803-372-5981, development@attentionhome.org)





Footnote: *Please consult a tax advisor regarding your specific tax situation

2023 ANNUAL REPORT — CHILDREN'S ATTENTION HOME

Expenses



Total Daily Cost Per Child

Based on allocations in the FY2023 Financial Audi

\$321.17

TOTAL Daily Cost	
Support Services Fundraising	
Programs	

Full financial reports can be found at attentionhome.org/annualreports or by scanning this QR code

2023 ANNUAL REPORT — CHILDREN'S ATTENTION HOME

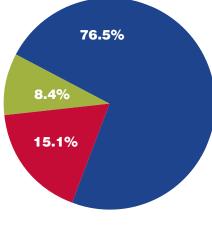
Program

Includes 24/7 direct care, program staff to provide educational, vocational, and developmental support, shelter, supplies (food, clothing, etc.), transportation, technology, insurance, and other related expenses

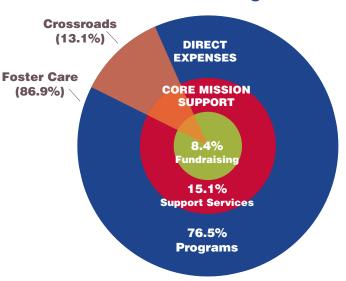
Fundraising includes fundraising & grants staff, supplies, technology, insurance, etc.

Support Services includes staff, supplies, technology, and insurance for facilities, finance, volunteer services,

marketing, etc.



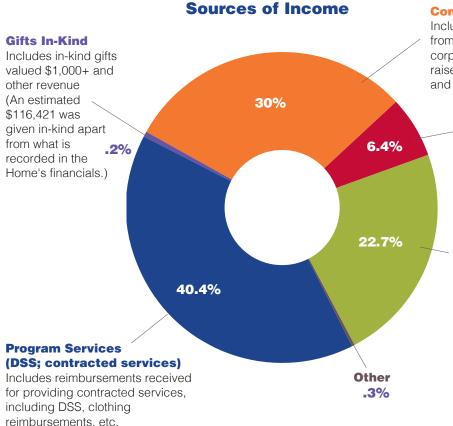
Another Look: True Program Costs



Above is an alternative visual representation of expenses that views the Support Services and Fundraising as Core Mission Support and necessary components of program operations. Core Mission Support (often called overhead expenses) is critical to the effective operation and growth of our programs.

To learn more about re-visioning of non-profit expenses, visit www.propelnonprofits.org/blog/a-graphic-re-visioning-of-nonprofit-overhead/.

Income



Contributions

Includes monthly and one-time gifts from individuals, faith-based support, corporate matching gifts, money raised for the Home by supporters, and other privately funded support.

Fundraising Events

Includes sponsorships, event proceeds, and donations made during the event.

Grants (all)

Includes federal grants (10.3%) and privately funded grants (12.4%), including United Way







Income

Program Services (DSS; contracted services)	\$1,180,267.00
Contributions	\$875,344.00
Grants (all)	\$662,477.00
Fundraising Events	\$188,068.00
Other	\$9,628.00
Gifts In-Kind	\$7,125.00
TOTAL INCOME	\$2,922,909.00

In total, 50.67% of all income is provided through federal allocations that pass-through state agencies, state assistance, and county clothing reimbursements, 49.00% is provided through individual and corporate donations, foundation grants, United Way, gifts in-kind, and income from special events, and 0.33% is miscellaneous revenue.



THANK YOU

Thank you to our wonderful supporters for helping provide nurturing care and life-changing services for so many youth and families in need in our community!





Email Us: info@attentionhome.org **Visit Us:** attentionhome.org

Call Us: 803-328-8871

Mail Us: P.O. Box 2912, Rock Hill, SC 29732

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